



MENTORING CONSULT LTD

...The outstanding performance specialists

2018 Open Program Calendar

Why MCL?

Over the years, we have been known as “a challenging firm – challenging CEOs, boards, managers and organization to continuously break the status quo mentality and ambiguity that come in their ways, and quickly become agile, strategic and systemic in managing all facets of business peculiarities. Through our systems thinking approach to building capabilities, we have succeeded in helping individuals and organizations become more strategic in their thinking, more strategic in their planning, more customer focused, develop systems leadership development acumen, and improve team cohesion and ownership thinking.

In MCL, we have been succeeding in helping leaders and managers build systems thinking based capabilities that will make them agile and thrive more in the marketplace – regardless of the seeming difficulties.

We do not just train in MCL, we help everyone that passed through us – be it a board member, a CEO or a manager to build enduring capabilities that will prepare him or her to adequately work on today's issues and also create the future their organizations crave for.

To us the difference between a thriving and a struggling organization is getting the right capabilities.

Our workshops use your own personal issues and situations for the interactions, so you get take-home systems solutions to your problem.

Call our capabilities specialists at +234 8115910436, +234 9029168233 or capabilities@mclgroup.net to see how we can work together to make a difference for your organization. Your organization deserves to have a learning agility.

Workshop Title

Building Organizational Agility in Tough Times

Tuition: **N305,000**

Today's complex businesses needs leaders and managers who can embrace change fast, adapt fast and create value fast in the midst of challenging situations. This training is designed to challenge organization to break away from the status quo mindset that hinders growth in these complex, uncertain and unpredictable business times – and begin to drive their business growth with agility. This training reminds us that as businesses continue to deepen in uncertainties and become more unpredictable, organizations that will survive and thrive will be those that will consistently demonstrate agility in the face of any circumstance.

DURATION	DATE (2018)
3 Days	June 27–29
	July 16–18
	Aug 8–10
	Oct 10–12

Strategic & Systems Thinking Competence for Sustainable Growth and Results

Tuition: **N305,000**

What will stand an organization or an executive out in these uncertain and turbulent times is the ability to see what others have seen but decides to think differently – thinking differently is the mother of all business opportunities – and that is where new growth starts from. Your organization's success depends largely on your people's ability to think and perform efficiently and effectively – that is your no. 1 competitive edge, all other things might be imitated by your competitors. The Strategic and Systems Thinking Workshop's tools and techniques are proven ways to simplify, and clarify your thought process and approach to daily tasks – leading to new and better results. You will also, learn an incredible array of ways of increasing your competitive edge in today's marketplace for your skills, position, and services.

DURATION	DATE (2018)
3 Days	July 4–6
	Sep 12–14
	Nov 7–9

Building a Workplace Culture of Accountability and Ownership

Tuition: **N225,000**

Turning around an organization to achieve an increased accountability and ownership is one of the best things that can happen in an organization. This training is designed to help organizations build the right foundation for ownership and accountability – and at the end take people away from the unending blame game, and also what we call “good reasons for failure mentality” and the “salary will always be paid mindset” to create a culture of ownership and accountability – where everyone is more than willing and eager to bring results to the table.

DURATION	DATE (2018)
2 Days	June 21–22
	July 12–13
	Aug 14–15
	Sept 6–7
	Nov 13–14
	Dec 5–7

Leading And Building a Culture of Innovation

Tuition: **N305,000**

This training is designed to help organizations and government institutions to see those things that make innovation difficult to thrive, learn how to build the culture of innovation, and also learn the innovation and creative capabilities required for driving growth.

DURATION	DATE (2018)
3 Days	July 18 –20
	Oct 22 –24

Reinventing Strategic Planning in Turbulent Times: The Systems Thinking Approach

Tuition: **N305,000**

This in–depth, experiential learning workshop will provide you with extensive skills, tools, and tips that will ensure your organization achieve long term relevance, viability and sustainability. You will gain systems thinking comprehensive knowledge on how to achieve business excellence and superior results in strategic thinking, Strategic Planning, strategic management and Strategic Change. Learn the practical and relevant applications of the ABCs of Strategic Thinking, the Criteria for Performance and Business Excellence, the Iceberg Theory of Change, the Rollercoaster of Change, the Cascade of Strategy Integrating Planning and Change, and much more!

DURATION	DATE (2018)
3 Days	July 9 –11
	Sep 3 –5

Developing Conflict Competent Leaders in The Workplace

Tuition: **N225,000**

Whether we want it or not, conflict will always be there, but can be effectively handled if leaders and managers can take time out to acquire the right conflict competency that will turn conflict from a cost to an asset. This training is designed to equip leaders and managers with the systemic and critical skills that would help them and their people deal more effectively with conflict and move their organizations forward.

DURATION	DATE (2018)
2 Days	July 30 – 31 Oct 13 –14

Strategy for Competitive Advantage

Tuition: **N305,000**

Most leaders and managers have not been able to cascade the organization's strategy and vision across all the level of employees – and this has been a continuous struggle. Evidently, again most organizations do not with one voice say what strategy is in their organization, let alone how it can help them create sustainable advantage and superior value. This strategy training is designed not only to help everyone in the organization speak with one voice what strategy is but to ultimately equip them to be able to create and use strategy for sustainable advantage and superior value.

DURATION	DATE (2018)
3 Days	Aug 22 –24 Oct 15–17

Driving High Performance With Teamwork

Tuition: **N205,000**

In these difficult times, the kind of teams organizations crave for are those teams that will focus less on their individualities but focus more on the growth of their organizations. Often times, achieving this desire is more of a herculean task, and when it is not achieved, the organization suffers. This training is designed to pull everyone together to build high performance across board and at the end your organization wins.

DURATION	DATE (2018)
2 Days	JULY 24 –25 Oct 18 –19

Systems Leadership: Transforming Organizations, Government and Public Service in a Complex World

Tuition: **N375,000**

Be it in organizations, government and public services, leadership more than ever has become more dynamic, complex and systemic. Today, becoming a successful leader is getting tougher and tougher – it requires leaders who understand systems thinking – who can lead from a systems perspective, and who can exemplify collective leadership. Importantly, it requires leaders who understand the risks of unintended consequences that arise when decisions and solutions are pursued without thinking about the wider systemic implications – and this is why this systems leadership training is a must attend for any leader that really wants to succeed in today's complex times. Don't just strive to be a leader, be a systems leader

DURATION	DATE (2018)
3 Days	Aug 22 –24 Nov 19 –21

Building an Optimal Thinking Organization: Using Optimal Thinking to Drive Results:

Tuition: **N225,000**

This training is designed to introduce Optimal Thinking first hand to many organizations. It will shift our dominant suboptimal positive thinking pattern that has for decades robbed us of our business growth and our individual performances to an optimal way of thinking that will lead everyone to optimizing their performances – regardless of any circumstance.

DURATION	DATE (2018)
2 Days	Sep 20 –21 Nov 1 –2

Leading Strategic & Cultural Change

Tuition: **N275,000**

In every organization, whether big or small, cultural change has become one of the areas that would continue to make or mar organizations. Again, with the rapid technological and societal change going on day by day, no organization can afford to pay lip service to the issues of culture. This program is designed to help organizations win in their culture journeys and to be able to analyze and apply a variety of key structures to their own organizations or situations in order to create, build, and sustain the momentum of change.

DURATION	DATE (2018)
2 Days	Aug 27 –29 Oct 29–31

Our Abridged Clientele:



For enquires about how to register for any of our capabilities open programs or how we can deliver them as in-house specially for your organization, call +234 8115910436, +234 234 9029168233 or send us an email on E-mail: capabilities@mclgroup.net

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